

## **MINUTES**

### **SPECIAL MEETING OF BOARD OF DIRECTORS**

**NOVEMBER 24, 2008, AT 5:05 P.M.**

A special meeting of the Board of Directors was held on Monday, November 24, 2008, at 5:05 p.m., immediately following the 4 p.m. agenda meeting, in the Board Chambers, City Hall, with Mayor Mike Bush presiding.

Mayor Bush called the meeting to order at 5:05 p.m.

#### **1 Roll Call**

Roll call was as follows: Present: Directors Peggy Maruthur, Elaine Jones, Steve Smith, Carroll Weatherford, Rick Ramick, Tom Daniel, and Mike Bush, total 7.

#### **2 Approval of Agenda**

A motion was made by Director Jones, duly seconded by Director Ramick, that the agenda be approved; and upon voice vote, the motion unanimously carried.

#### **NEW BUSINESS**

#### **3 Consider Discussion of City Manager Employment**

Mayor Bush announced that the purpose of the special meeting is to consider discussion of the City Manager Employment (Kent Myers).

#### **EXECUTIVE SESSION**

A motion was made by Director Smith, duly seconded by Director Weatherford, that the Board adjourn into executive session to discuss City Manager employment; and upon voice vote, the motion unanimously carried. The Board adjourned into executive session at 5:10 p.m.

#### **RECONVENE TO OPEN SESSION**

The Board reconvened into open session at 5:50 p.m.

A motion was made by Director Daniel, duly seconded by Director Jones, that the Board accept City Manager Kent Myers' resignation effective November 25, 2008, to consist of a benefit package consisting of his normal pay, plus \$15,000 in separation pay and all accrued benefits. Also, there will be a car allowance effective until December 31, 2008.

Upon discussion of the motion, City Attorney Brian Albright requested clarification of the motion, pointing out that Director Daniel's motion indicated a resignation date effective tomorrow (November 25, 2008) and to include salary and accrued benefits. He questioned the salary and accrued benefits through a specific date, and Director Daniel stated the motion is to include salary and benefits through December 31, 2008.

City Attorney Brian Albright added that City Manager Kent Myers and his family will remain on the City's health insurance during that period of time at the City's expense. City Attorney Brian Albright questioned the amount of severance pay, and Director Daniel advised that it will be \$15,000, in addition to the salary and accrued benefits. City Attorney Brian Albright questioned the car allowance, and Director Daniel said there is a car allowance; but the City will have to check on an amount, which will be through a rental company. City Attorney Brian Albright asked if the Board is referring to a vehicle that is comparable to the vehicle the City Manager is presently driving, with the City bearing that expense; and Director Daniel advised that is correct, up to an amount the Board agreed upon, and wants to make sure that amount will work. City Attorney Brian Albright asked if Director Jones, who made the second, agreed; and Director Jones stated that she agreed.

City Attorney Brian Albright asked if Mr. Myers was agreeing to those terms, and he replied that he was.

Mayor Bush then called for a vote on the motion, as clarified by the City Attorney; and upon roll call, the following voted "aye": Directors Maruthur, Jones, Smith, Weatherford, Ramick, Daniel, and Bush, total 7; motion unanimously carried.

A motion was made by Director Maruthur, duly seconded by Director Ramick, that Deputy City Manager Lance Hudnell be appointed as the Interim City Manager.

Upon discussion, Director Smith asked that the motion be amended to make the appointment of Deputy City Manager Lance Hudnell as Interim City Manager, effective tomorrow (November 25, 2008). There were no objections from Director Maruthur and Director Ramick to include that in the original motion.

Mayor Bush then called for a vote on the motion to appoint Deputy City Manager Lance Hudnell as Interim City Manager, effective November 25, 2008; and upon roll call, the following voted "aye": Directors Maruthur, Jones, Smith, Weatherford, Ramick, Daniel, and Bush, total 7; motion unanimously carried.

#### **4 ADJOURNMENT**

There being no further business to come before the Board, the meeting adjourned at 5:50 p.m., to meet again on Tuesday, December 2, 2008, at 7:00 p.m.

ATTEST: \_\_\_\_\_

APPROVED: \_\_\_\_\_

Lance Hudnell, City Clerk

Mike Bush,

Mayor