

**2021 PAY TABLE (ANNUAL)
HOT SPRINGS FIRE DEPARTMENT
EFFECTIVE DECEMBER 26, 2020**

<i>Grade</i>	<i>Position</i>	<i>Step A Entry</i>	<i>Step B 1 Year</i>	<i>Step C 2 Years</i>	<i>Step D 3 Years</i>	<i>Step E 5 Years</i>	<i>Step F 7 Years</i>
1FD	Firefighter						
	Base	36,628	38,111	39,593	41,076	42,855	44,484
	Holiday	1,544	1,606	1,669	1,731	1,806	1,875
	TOTAL	38,172	39,717	41,262	42,807	44,661	46,359
2FD	Driver						
	Base	46,413	48,193		49,971	51,751	53,725
	Holiday	1,956	2,031		2,106	2,181	2,264
	TOTAL	48,369	50,224		52,077	53,932	55,989
3FD	Lieutenant						
	Base	55,309	57,087		58,867	60,645	62,967
	Holiday	2,331	2,406		2,481	2,556	2,654
	TOTAL	57,640	59,493		61,348	63,201	65,620
4FD	Captain						
	Base	64,202	65,980		67,761	70,360	73,132
	Holiday	2,706	2,781		2,856	2,965	3,082
	TOTAL	66,908	68,761		70,616	73,325	76,215
4FD2	Assistant Fire Marshal						
	Base	64,202	65,980		67,761	70,360	73,132
	Holiday	2,706	2,781		2,856	2,965	3,082
	TOTAL	66,908	68,761		70,616	73,325	76,215
5FD	Shift Commander						
	Base	74,706	76,278		77,851	79,424	80,997
	Holiday	3,149	3,215		3,281	3,347	3,414
	TOTAL	77,854	79,493		81,132	82,772	84,411
5FD2	Training Officer & Fire Marshal						
	Base	74,706	76,278		77,851	79,424	80,997
	Holiday	3,149	3,215		3,281	3,347	3,414
	TOTAL	77,854	79,493		81,132	82,772	84,411

(Employees will advance to the appropriate step at the beginning of the pay period following their anniversary date.)

DHL4 Chief

(Chief will advance based on merit recommendation by the City Manager.)