



## **Hot Springs Police Department**

**Chris Chapmond, Police Chief**

641 Malvern Avenue, Hot Springs, Arkansas 71901

PHONE: 501.321.6789

hotspringspolice.com

800.878.3167 FAX



The Hot Springs Police Department is an accredited law enforcement agency that provides professional services to the citizens of Hot Springs 24 hours a day, 365 days a year. The agency's law enforcement services include patrol, traffic enforcement, criminal and narcotics investigations, community policing, nuisance abatement, animal services, special event oversight, crime prevention and detection, and tactical operations capabilities.

Currently, the department has over 100 staff members and serves the 11<sup>th</sup> largest city in Arkansas with a growing population of over 38,000 people, as well as the nearly 7 million guests who visit Hot Springs each year.

When needed, the HSPD teams up with the Garland County Sheriff's Office and the Arkansas State Troopers.

**Salary:** Recruits begin earning a salary upon their initial report to the Police Academy. The entry salary for a Hot Springs Police Officer is \$44,490, effective Dec. 24, 2022.

### **Employment benefits include:**

- Annual paid sick and vacation leave
- Medical, dental and life insurance benefits
- Pension benefits through Arkansas Local Police and Fire Retirement System
- Education incentive pay after 1 year of employment
- Certificate Pay (\$50 per certificate after achieving the Basic Certificate) after 1 year of employment
- Take-home vehicle after 1 year of service (if living within 10 miles of city limits)
- Annual \$1,200 uniform allowance
- Specialized training for specific skills (see list below)

### **Many HSPD officers have also received specialized training to become:**

- School Resource Officer
- SWAT Member
- Hostage Negotiator
- Drug Recognition Expert
- Fatality Accident Reconstruction
- K-9 Officer
- Detective/Investigator

- Community Relations Officer
- Crime Scene Technician
- Firearms Instructor
- Bicycle Officer
- Polygrapher
- Drone Operator
- Opioid Overdose Investigator