

**2019 PAY TABLE (ANNUAL)
HOT SPRINGS POLICE DEPARTMENT
(Effective December 29, 2018)**

<i>Grade</i>	<i>Position</i>	<i>Step A Entry</i>	<i>Step B 1 Year</i>	<i>Step C 2 Years</i>	<i>Step D 3 Years</i>	<i>Step E 4 Years</i>
1PD	Officer					
	Base	37,837	38,594	39,365	40,154	40,956
	Holiday	1,595	1,627	1,659	1,692	1,726
	TOTAL	39,432	40,220	41,024	41,846	42,683
2PD	Officer 1st Class					
	Base	43,004	43,864	44,740	45,636	46,548
	Holiday	1,812	1,849	1,886	1,923	1,962
	TOTAL	44,817	45,713	46,626	47,559	48,510
3PD	Corporal					
	Base	48,876	49,854	50,851	51,868	52,905
	Holiday	2,060	2,101	2,143	2,186	2,230
	TOTAL	50,936	51,955	52,994	54,054	55,135
4PD	Sergeant					
	Base	56,873	58,010	59,170	60,353	61,560
	Holiday	2,397	2,445	2,494	2,544	2,594
	TOTAL	59,270	60,455	61,664	62,897	64,155
5PD	Lieutenant					
	Base	64,639	65,932	67,251	68,595	69,968
	Holiday	2,724	2,779	2,834	2,891	2,949
	TOTAL	67,364	68,711	70,085	71,486	72,917
6PD	Captain					
	Base	76,963	78,503	80,074	81,674	83,308
	Holiday	3,244	3,309	3,375	3,442	3,511
	TOTAL	80,207	81,812	83,449	85,117	86,819
6PDA	Assistant Chief					
	Base	89,977	91,777	93,612	95,484	97,394
	Holiday	3,792	3,868	3,945	4,024	4,105
	TOTAL	93,769	95,645	97,558	99,509	101,498

(Employees will advance to the appropriate step at the beginning of the pay period following their anniversary date.)

DHL4 Chief

(Salary includes Holiday Pay. Chief will advance based on merit recommendation by the City Manager.)