

**2022 PAY TABLE (ANNUAL)
HOT SPRINGS POLICE DEPARTMENT
(Effective December 25, 2021)**

Grade	Position	Step A Entry	Step B 1 Year	Step C 2 Years	Step D 3 Years	Step E 4 Years
1PD	Officer					
	Base	41,449	42,278	43,123	43,987	44,866
	Holiday	1,747	1,782	1,817	1,854	1,891
	TOTAL	43,196	44,060	44,941	45,841	46,757
2PD	Officer 1st Class					
	Base	47,109	48,051	49,011	49,992	50,992
	Holiday	1,985	2,025	2,066	2,107	2,149
	TOTAL	49,095	50,077	51,077	52,099	53,141
3PD	Corporal					
	Base	53,541	54,613	55,705	56,819	57,956
	Holiday	2,257	2,302	2,348	2,395	2,443
	TOTAL	55,798	56,915	58,053	59,214	60,398
4PD	Sergeant					
	Base	62,302	63,547	64,819	66,115	67,437
	Holiday	2,626	2,678	2,732	2,786	2,842
	TOTAL	64,928	66,226	67,550	68,901	70,279
5PD	Lieutenant					
	Base	70,810	72,226	73,671	75,143	76,647
	Holiday	2,984	3,044	3,105	3,167	3,230
	TOTAL	73,794	75,270	76,775	78,310	79,877
6PD	Captain					
	Base	84,310	85,997	87,718	89,471	91,260
	Holiday	3,553	3,624	3,697	3,771	3,846
	TOTAL	87,864	89,622	91,415	93,242	95,106
6PDA	Assistant Chief					
	Base	98,566	100,538	102,549	104,599	106,691
	Holiday	4,154	4,237	4,322	4,408	4,497
	TOTAL	102,720	104,775	106,871	109,008	111,188

(Employees will advance to the appropriate step at the beginning of the pay period following their anniversary date.)

DHL4 Chief

(Salary includes Holiday Pay. Chief will advance based on merit recommendation by the City Manager.)